



Tips for setting expectations:

- Lead by example
- Communicate clearly
- Set expectations publicly
- Set expectations in-person
- Establish Accountability
- Align expectations with Army values

Questions to connect values:

- How does personal courage fit into this situation?
- Will this decision bring honor to me, my unit, and my family?
- How can I utilize integrity or honor to help me make a decision?
- Am I not doing something because I'm afraid?

Tips for sharing personal challenges:

- Be authentic about your experience
- Ensure sharing serves constructive purpose
- Ensure info pertains to you
- Consider the timing

Tips for promoting forgiveness:

- Perspective Taking
- Calm Approach
- Encourage Accountability
- Provide Constructive Feedback
- Harness Empathy

Tips for fostering open discussion:

- Transparent environment
- Encourage self-reflection and self-awareness
- Clear communication channels
- Normalize moral discussions
- Allow hard questions

Questions to prepare Soldiers:

- What are some potential moral challenges we might experience?
- Do you expect your judgement to be perfect in every situation we encounter?
- What sorts of things might affect your judgement on this particular mission?

Leader Practice	Application of practice
Set clear expectations about moral behavior	
Connect military values to moral awareness	
Share personal moral challenges	
Promote forgiveness	
Foster open discussion about moral challenges	
Prepare Soldiers for moral challenges	